

Message Text

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PAGE 01 STATE 084461
ORIGIN EUR-12

INFO OCT-01 ISO-00 ONY-00 /013 R

DRAFTED BY EUR/EX: HFWALD:DT
APPROVED BY EUR/EX: JLTULL
EUR/EX:HFWALD
M/MO:DRAMAGE (SUBS)
DESIRED DISTRIBUTION
EUR/EX ONLY

-----079203 020805Z /21

R 010808Z APR 78
FM SECSTATE WASHDC
TO AMEMBASSY BONN

UNCLAS STATE 084461

E.O. 11652: N/A

TAGS: OGEN

SUBJECT: FY 1980 GOALS/OBJECTIVES AND RESOURCE MANAGEMENT
(GORM) PROCESS

REF: STATE 063477

1. PROJECTED OCTOBER 1, 1979 (FY 1980 LEVEL) AUTHORIZED
FULL-TIME STATE AMERICAN AND LOCAL COMPLEMENTS ARE AS
FOLLOWS:

.....	AMERICAN	LOCAL
PROGRAM	207	206
FAAS:		
..CORE	22	212 (NOTE 1)
..DAS	3	168
..SPECIAL	..	1

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SUB-TOTAL	232	587
OTHER (NOTE 2)	42	
TOTAL	274	587

(NOTE 1) PURSUANT TO FY 1979 OMB PERSONNEL REDUCTIONS (TOTAL OF 27 FOR EUR), THE BUREAU HAS DELETED 2 LOCAL FAAS (CORE) POSITIONS FROM THE PROJECTED FY 1980 COMPLEMENT FIGURES. REDUCTION APPLICATIONS MAY OR MAY NOT REPRESENT THE FINAL DISPOSITION OF THESE CUTS BUT A PORTION HAS BEEN ARBITRARILY DEDUCTED FROM THE ABOVE COMPLEMENT FOR YOUR POST BECAUSE THE OVERALL BUREAU'S COMPLEMENT FIGURE HAS BEEN REDUCED AND THEREFORE A REDUCTION MUST BE REFLECTED, FOR THIS EXERCISE, IN EUR POST COMPLEMENTS.

(NOTE 2) CONSISTS OF: NUMBER OF POSITION

POLITICAL ADVISOR (S)	4
REGIONAL COMMUNICATIONS OFF., FRANKFURT (OC)	36
LANGUAGE OFFICER (FSI)	1
JUNIOR OFF. ROTATIONAL PROG. (PER)	1

TOTAL 42

2. THE POST'S AMERICAN TO LOCAL POSITION RATIO IS 1:4.

3. POST'S PACKAGE I (90 PER CENT OF FY 1980 COMPLEMENT LEVEL) SHOULD REFLECT A POSITION REDUCTION EQUIVALENT OF 27 AMERICANS AND 59 LOCALS (ROUNDED TO NEAREST WHOLE POSITION). SHIFTS BETWEEN AMERICAN AND LOCAL POSITIONS SHOULD BE IN ACCORDANCE WITH THE AMERICAN/LOCAL RATIO IN PARAGRAPHS UNCLASSIFIED

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GRAPH 2 ABOVE.

FOR EXAMPLE, IF THE POST CHOOSES TO REDUCE ONLY 26 AMERICAN POSITIONS, IT ALSO MUST REDUCE 63 LOCAL POSITIONS (59 PLUS 4).

4. PACKAGE II (PACKAGE I PLUS 5 PER CENT) SHOULD REFLECT THE RESTORATION OF ONE-HALF OF THE AMERICAN POSITIONS AND ONE-HALF OF THE LOCAL POSITIONS INDICATED FOR REDUCTION IN PACKAGE I.

5. PACKAGE III SHOULD REFLECT THE RESTORATION OF THE BALANCE OF THE AMERICAN AND LOCAL POSITIONS REDUCED IN PACKAGE I AND NOT RESTORED IN PACKAGE II.

6. THE FINAL POSITION COMPLEMENT REPRESENTED BY PACKAGE I PLUS PACKAGES II AND III MAY BE LESS THAN THE NUMBER OF POSITIONS REFLECTED IN PARAGRAPH ONE ABOVE BUT CANNOT BE GREATER. IN GENERAL, PACKAGE I PLUS PACKAGES II AND III SHOULD EQUAL THE NUMBER OF AMERICAN AND LOCAL POSITIONS AND THE AMERICAN/LOCAL CONFIGURATION PORTRAYED IN PARAGRAPH ONE ABOVE. COOPER

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